

Our Client's name Company license No.: 268868

Our Client's address TRN.: 100399843000003

Date: Tuesday, December 12, 2023 Invoice No: 20xx – xx – xxxxxx

Professional services for Saudi Arabia MISA LLC setup (no travel)	Notes	Year 1 US\$	Year 2 US\$
Assistance to secure MISA foreign investment license approval	1.	8,650	0
Saudi Arabian LLC company formation (without travel)	2.	21,950	7,420
Estimated of total Saudi Arabian Government fees (including MISA & MCI)	3.	10,349	21,470
Assistance to locate office premises including municipality approval	4.	3,850	0
General Manager Iqama (employment visa)	5.	7,950	0
Project management fees for a 8-month engagement	6.	9,850	0
Saudi Ministry of Labour and tax registrations service	7.	2,950	0
Saudi Arabia multi-currency corporate bank account opening (no travel)	8.	4,950	0
Annual accounting, tax and audit filing fees for an active company	9.	0	9,950
Total Healy Consultants Group fees payable in instalments	10.	70,499	0
Healy Consultants Group fees payable after 12 months	11.	0	38,840

Note: I recommend you carefully read the notes in the following pages, to accurately and completely understand all services required by your Firm; eliminating the risk of unwanted fee surprises during the engagement.



Notes to invoice above

Before our Client can register a foreign owned Saudi Arabian LLC, it is necessary to obtain pre-approval from the Ministry of Investment of Saudi Arabia (MISA). This regulatory authority will review the foreign investment plan before issuing a foreign investment license. Within 45 days, Healy Consultants Group will assist our Client secure a MISA foreign investment license. During this time we will craft a detailed business plan that will specify i) the nature of business and financial strength of the parent company and ii) market entry strategy and economic



feasibility to realize the investment and iii) financial projections such as annual turnover and annual net profits and expected assets to be acquired within the next 5 years and iv) manpower projections and compliance with Saudization requirements. Healy Consultants Group will meet with MISA officers to discuss a) our Client's business plan and b) aggressively and skilfully negotiate minimum paid up share capital requirements and c) secure 100% wholly foreign ownership. As with every country in the world, the Government has the ultimate decision to grant license approvals; and

- 2. Within 8 weeks from the receipt of i) engagement fees and ii) signed incorporation documents and iii) securing the MISA pre-approval, Healy Consultants Group will complete Saudi Arabian LLC registration. Our business set up fees include i) crafting a quality business plan and and ii) the appointment of a local General Manager including drafting a Power of Attorney for local representation and iii) drafting accurate and complete Articles of Association and and iv) settling our lawyers and accountants fees and v) preparing multiple shareholders and directors resolutions and vi) CIC registration and vii) payment of multiple Government fees. Before submitting a quality company incorporation application to the Ministry of Commerce, our Staff and Client will detail-discuss important business set up considerations outlined on this web page; and
- This fee is an estimate of government costs payable during your Saudi Arabian business set up engagement. For transparency purposes, all government fee payments will be supported by original receipts and invoices. Example of government costs include:
 - payment of the MISA license application fee of US\$ 5,500; and
 - reserving the company name at a cost of US\$ 100; and
 - the MIC fee of US\$ 200 to submit the incorporation package; and
 - expenses of US\$1000 to notarize the Articles of Association (AoA) with a Public Notary; and
 - the cost of US\$ 330 to issue a Commercial Registration (CR) certificate; and
 - the Chamber of Commerce registration fee of US\$ 1,000; and
 - the activation of the Ministry of Commerce (MoC) online account; and
 - the registration and activation of the Absher smartphone application.

To access the MISA portal services, the Government subscription fee is i) US\$2,700 (SAR 10,000) in the first year and ii) US\$16,000 (SAR 60,000) each your thereafter. For transparency purposes, I will cc you in some of my email communications with Government ministries. Following engagement completion, Healy Consultants will refund our Client any excess of funds received over actual Government costs paid;



4. Immediately after company registration and before it issues a Municipality Licence, the Saudi Arabian government must review and approve a lease agreement for physical office premises. As always, my team and I will help our multi-national Clients' locate a simple, practical, temporary low cost office solution; until our Client is ready to find a permanent physical office premises. Our one-time finder fee includes the time taken to i) find a temporary Saudi city centre business address to satify the MIC expectations and ii) aggressively and skilfully negotiate with the landlord the best lease terms and conditions for our Client; including minimize annual rentals and maximize office space. For transparency purposes, I will cc you in some of my email communications with potential landlords. The monthly rental fees will be paid directly to the landlord and independent of Healy Consultants Group; and

After our Client has selected their preferred office premises, Healy Consultants Group will secure Municipality license approval including complete the National Address Registration and the <u>Saudi Post registration</u> (<u>Wassel</u>). Before the Municipality license is granted, the Government will do an onsite inspection to confirm i) the landlord already has Civil Defence approval and ii) the office is adequately furnished and has CCTV cameras installed and iii) has a sign board with the company's details affixed on the exterior of the office; and

- 5. During the Saudi Arabian business set up process, it is necessary to appoint a General Manager who is either i) a Saudi national or ii) an expatriate with a local visa. If our Client wishes to appoint their preferred expatriate employee as the General Manager, it is necessary to secure a local Saudi work permit (iqama) immediately after company registration. Securing a Saudi work visa approval will take 2 months. The General Manager is responsible for the day to day operations of the company including i) keeping adequate records of accounts and operations and ii) and supervising and directing the activities of the company's employees and iii) and selecting, hiring and terminating the agents and employees of the company and determining their wages, benefits and other terms and conditions of employment and iv) ensuring the company meets its monthly & quarterly & annual Government reporting statutory obligations and v) and executing contracts, agreements, leases and other documents and transactions on behalf of the Company and vi) representing the Company in the Kingdom of Saudi Arabia before any and all private and governmental bodies vii) and assuming the Company's daily administration and management; and
- 6. Healy Consultants Group Staff do not charge hourly rates. Instead we charge project management fees for complex engagements that will last for 6 months or more. This fee covers time and resources to:
 - ✓ thoroughly research and plan the Saudi Arabian business set up for our Clients specific business; and
 - ✓ devise strategies to i) simplify the corporate structure ii) minimize the engagement period iii) complete the engagement without travel; and
 - ✓ collate and supervise the legalisation and attestation and translation of Client documents; and
 - ✓ weekly detailed engagement status updates to our Client and weekly Friday conference calls; and
 - ✓ ascertain the specific accounting, tax, legal and compliance considerations; and
 - ✓ finding solutions to <u>challenges that occur</u> throughout the engagement;

If Healy Consultants Group completes the engagement faster and easier than expected, my team and I are happy to refund some project management fees to our Client. If the engagement proves to be more complex or our Client requires a large additional investment of our time to complete thre engagement, my Firm will revert to request additional project management fees.



- 7. In accordance with Saudi Arabian law, each entity must register with i) the Ministry of Labor (MHRSD) and ii) the General Organization for Social Insurance (GOSI) and iii) register for corporation tax and VAT with the General Authority of Zakat & Tax (GAZT). Within a month, Healy Consultants Group will complete all of these statutory registrations and activate online portals accounts. With these registrations, our Client can apply for a) employment visas Muqeem and ii) pay local Staff Mudad and iii) Qiwa; and
- 8. Without bank signatory <u>travel</u>, Healy Consultants Group will secure multi-currency <u>corporate bank</u> account numbers for our Client's KSA company. From the moment a complete quality corporate bank account opening application is submitted to the banks, it will take on average <u>8 weeks</u> to secure corporate bank account numbers. In most cases, we can secure corporate bank account numbers without our Client's travel to bank's branch.

Multi-currency corporate bank account opening is the most <u>challenging</u> part of the engagement. Consequently, we apply our "<u>guaranteed bank account</u> approval or your money back" policy. To minimize engagement surprises and align all parties' expectations, I recommend you read <u>this web page</u>, specially the due diligence documentation section. To maximize the probability of successful multi-currency corporate bank account approvals Healy Consultants Group will:

- ✓ prepare a quality business plan, including expected inflow and outflow of funds for the first 12 months;
- contact multiple banks to secure their written confirmation, welcoming a formal application from our Client's business;
- weekly negotiate and aggressively follow up with the bank relationship managers to ensure a timely corporate bank account approval;

Before being approved by the bank in-house Legal and Compliance Department, the foreign bank signatory to a Saudi multi-currency corporate bank account must have a Saudi Iqama (valid work/residency visa). The estimated timeframe to obtain this employment visas is 2 months and travel is required before the visa is stamped on the passport. Thus, significantly delaying the bank account opening process.

To legally conduct business as soon as practical, some of our multi-national Clients' ask Healy Consultants Group for a local temporary professional passive nominee General Manager, who will also be the temporary bank signatory. For a one-time fee of US\$ 3,950, our Staff will i) supply a detailed table comparing and contrasting different GM candidates and ii) aggressively and skillfully negotiating and minimizing monthly GM fees and iii) crafting a GM Professional Services Agreement. The latter will include terms and conditions that protect our Client Saudi Arabian business including a) agreeing GM termination and exit clauses and b) devissing simple, practical strategies to protect our Clients' Saudi Arabian multi-currency corporate bank account; and

- 9. Assuming our Clients' subsidiary is active, this is an estimate of Healy Consultants Group's fees to timely accurately and completely discharge our multi-national Clients' annual KSA legal & accounting & <u>audit</u> statutory obligations. Refer to this <u>web page</u> to better understand this important annual professional service.
- 10. All fees quoted in this sales invoice correspond to fees quoted on Healy Consultants Group's business web site. Please review this invoice carefully to identify errors. During the rush of the business day, it is possible that our Staff inadvertently made fee calculation or typing errors, or omitted services or omitted previous fee payments from our Clients. In the unlikely and unfortunate event you identify errors, please revert to us directly and we will immediately amend the invoice. I apologize in advance if I or my staff made invoice errors;



- 11. Assuming our Client will <u>re-engage</u> Healy Consultants Group, this fee is an estimate of the fees payable next year, 12 months after the date of company registration this year; and
- 12. In accordance with the <u>UAE VAT law</u>, Healy Consultants Group DMCC is required to impose 5% VAT on all invoices issued to i) UAE based Clients or ii) multi-national Clients' setting up business in the UAE. Healy Consultants Dubai LLC sales invoices are zero VAT rated for multi-national Clients' requiring business set up outside of the UAE
- 13. Saudi Arabian Company Law does not specify a minimum paid-up share capital for services and industrial licenses. In practice and on a case-by-case basis, MISA imposes specific paid-up share capital levels. To help our Client plan, MISA usually accepts a minimum paid-up share capital of approximately i) US\$135,000 (SAR500,000) for a service-based business and ii) US\$266,000 to US\$1.33 million (SAR 1 million to SAR 5 million) for an industrial business; and

Within <u>11 months</u> following the issuance of the commercial registration (CR), the MISA recommended paidup share capital must be deposited to the Saudi Arabian multi-currency corporate bank account; in the form of a cash deposit from the parent company.

Trading businesses, however, have a minimum share capital requirement of <u>US\$8 million</u> (SAR30 million) to be paid up <u>within 90 days</u> from company registration. Further, trading business are also expected to invest up to US\$68 million (SAR250 million) within 3 years and US\$82 million (SAR300 million) within 5 years.

- 14. Assuming our Clients' subsidiary is active, an estimated fee of US\$ 7,970 will be charged by Healy Consultants Group's to timely accurately and completely discharge our multi-national Clients' annual KSA legal & accounting & audit statutory obligations. Refer to this web page to better understand this important annual professional service. A dormant inactive company is also required to submit audited financial statements:
- 15. Over the coming months, you may need Healy Consultants Group support for i) book-keeping and ii) monthly and quarterly Government reporting and iii) employee matters; and
- 16. Refer to this important web page for additional terms and conditions applying to this country engagement; and
- 17. Thank you for your business and we look forward to working closely with you over the coming months, as we <u>project manage</u> your Saudi Arabia business <u>set up</u>.

Best regards,	
Aidan Healy	
Business owner	
Healy Consultants Group	